



This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Thuasne UK Limited's slavery and human trafficking statement for the financial year ending 2023. We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or our supply chains. We are committed to acting ethically and with integrity in all our business relationships and enforcing effective processes and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

ORGANISATION'S STRUCTURE

Thuasne UK Limited ("**Thuasne**") are a distributor of medical devices throughout the UK to a number of NHS and private hospitals. We are a part of the Thuasne Group, and our ultimate parent company is Thuasne Participations. Thuasne has its head office in Paris, France. Thuasne has over 2,000 employees globally.

Our UK business is currently organised into 2 business units: Orthocare and Lymphology/Breast Care

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We have a zero-tolerance approach to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with Thuasne values and as part of our initiative to identify and mitigate risk of slavery and human trafficking in the delivery of our services and supply chain we will put in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

All Thuasne suppliers are expected to implement a zero-tolerance approach to slavery, forced labour and human trafficking and comply with all local and national laws and regulations. Our procedures are designed to identify and assess areas of potential risk.

Thuasne is developing a Standard Operating Procedure which will set out the process required to be followed internally in relation to the engagement of third party labour. Thuasne intends to amend this Standard Operating Procedure to include specific reference to adherence to the Modern Slavery Act 2015.

The Standard Operating Procedure will require that all Suppliers complete a supplier questionnaire. As part of the questionnaire suppliers will be required to:

- Provide that they will comply with the Modern Slavery Act 2015;
- Sign a statement of compliance undertaking that they have reviewed their business operations and their supply chains for evidence of any instances of slavery, forced labour or human trafficking.

FURTHER STEPS

As part of this reporting exercise in coming years, Thuasne expresses its commitment to better understand its supply chain and working towards greater transparency and responsibility towards people working within them.

We will monitor our suppliers to identify which represent a medium-high risk of modern slavery and human trafficking.



Ben Austen
Managing Director
Thuasne UK Ltd

